

# *Nabadwip Vidyasagar College*

(Affiliated to University of Kalyani & Registered under 2(f) & 12(B) of UGC Act

Re-accredited by NAAC in 2<sup>nd</sup> cycle with Grade 'B')

*Nabadwip, Nadia – 741302, West Bengal*

*Phone: 03472 240014 Fax: 03472 240014*

*Email: [nvcollege1942@gmail.com](mailto:nvcollege1942@gmail.com) Website: <https://nvc.ac.in/>*

## **STUDENTS' GRIEVANCE REDRESSAL POLICY**



# *Nabadwip Vidyasagar College*

(Affiliated to University of Kalyani & Registered under 2(f) & 12(B) of UGC Act)

Re-accredited by NAAC in 2<sup>nd</sup> cycle with Grade 'B')

*Nabadwip, Nadia – 741302, West Bengal*

## **Grievance Redressal Policy and Mechanism Nabadwip Vidyasagar College**

Nabadwip Vidyasagar College maintains a well-defined mechanism and policy to support and encourage students in their academic, cultural, moral development in accordance with UGC regulations and guidelines notified from time to time. For its stakeholders, the Grievance Redressal Cell of the college i.e. **Collegiate Student Grievance Redressal Committee (CSGRC)** aspires to foster and uphold a friendly and impartial atmosphere. It responds to any complaints or grievances made by anyone regarding the institution's operations, although it pays particular attention to student complaints.

### **Policy**

The policy has clear objectives:

#### **Objectives:**

1. To create a framework for organizational resolution of student and other stakeholder complaints.
2. To guarantee that the issues of the stakeholders are resolved effectively and fairly.
3. To look into the source of the complaint.
4. To educate the pupils on their responsibilities and initiatives.

#### **Grievance and Redressal Cell Composition**

- A. Chairperson-Principal
- B. Coordinator/Convener
- C. Member
- D. Member
- E. Non-teaching Staff Member
- F. Student representative

## **Functions of CSGRC/Grievance redressal cell**

1. Explains to students how to file a complaint through the induction programmes.
2. Considers and analyses the complaints.
3. Uses the decision-making process to find a solution
4. Describes the complaints and documents how they were resolved.
5. Organizes awareness programmes

## **Procedures/ Mechanism**

CSGRC shall receive and redress the grievances of the following issues:

- a. The Academic Issues Concerning Teaching, Learning, and Evaluation Activities
- b. Student-teacher and student-student disputes
- c. Complaints regarding the canteen, library, and IT services.
- d. Sports- and cultural-related complaints
- e. Complaints regarding the actions of stakeholders
- f. Any other issues specified in UGC Redress of Grievance of Students, Regulations, 2019


## **Steps**

1. Once online or offline complaint is received it is referred to the CSGRC within 15 days of the receipt
2. CSGRC can refer the complaint to Anti-Ragging Committee or Internal Complaint Committee according to the nature of complaint
3. A Hearing is notified and held accordingly in the presence of the complainant or his/her authorized representative
4. As per natural justice and ethics, CSGRC will make its recommendations
5. CSGRC will recommend the Principal for swift resolution
6. CSGRC shall send its recommendations to the higher authority for further action.

## **Relevant Link:**

[Sub-Committee – Nabadwip Vidyasagar College \(nvc.ac.in\)](http://nvc.ac.in)

[UGC Redress of Grievance of Students, Regulations, 2019](#)



Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302

## **A REPORT ON THE FUNCTIONS OF GRIEVANCE REDRESSAL CELL**

This is a report on the functioning of Grievance Redressal Cell of Nabadwip Vidyasagar College during the period 2017-18 to 2021-22.

During this five year tenure, grievances have been collected on different issues, academic and non-academic in character and also these are grievances from different sections of the institution –students, teaching and non-teaching staff, though students always got highest priority as ours is an educational institution.

Meetings held at different dates during this period are as follows:

19.01.2018	11.03.2019	10.05.2020	13.04.2022
24.04.2018	24.08.2019	15.12.2020	
28.08.2018	13.12.2019	15.05.2021	
24.12.2018	06.05.2020	25.11.2021	

Grievances which are mainly on academic issues, those are mostly demanding for extra classes especially before University Examinations. The Cell has communicated these to the Academic sub-committee which is directly linked to routine manufacturing. As it is difficult to provide extra classes in the existing routine, it is being suggested to arrange some classes within the department itself.

During the period 2018-19 and 2019-20 both the old pattern and the new pattern classes have to be included in the same routine structure, which created some complications both for students and also for teachers. The grievance cell communicated with the academic sub-committee as well as the infrastructure sub-committee to extend their support as much as possible in this regard.

Science Departments have special issues related to their practical classes, so they often raise demands for more and more instruments, specimens also more computers in computer lab.

A totally different type of grievance came from all sections of the institution i.e. the demand for sufficient drinking water at all corners of the campus, and also maintenance of the cleanliness of the toilets. As the campus has been expanded, the grievance cell informed the higher authority to provide more maintenance work to keep the full campus sufficiently clean.

During the Corona period i.e. 2020, 2021 total teaching system, evaluation system changed. Both the teachers and the students went through a completely new pattern of teaching through on line system. Many students of this suburban area come from remote villages, they suffered as these areas do not provide internet facilities. Teachers also expressed their worries as a big portion of students became casual regarding studies as a result of this on line system.

To give a formal shape of these grievances, the College Authority has provided Complaint Boxes and informed the students to feel free and express their difficulties.

The Convener and the members of the Grievance Redressal Committee along with support of the Academic Sub Committee, Infrastructure Sub Committee had given sincere effort to solve the problems mentioned in different forum.



ESTD-1942

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NABADWIP, NADIA, West Bengal, Pin-741302

Website: www.nvcollege.in

E-mail: nvcollege1942@gmail.com

Ref.No.....

Date:16/08/2019

## Notice : dt. 16.08.2019

Meeting of the Grievance Redressal Cell will be held on 24.08.2019 at 1:00p.m. in the Principal Chamber

Members are requested to be present.

Teacher in-charge & Secretary  
Nabadwip Vidyasagar College

Convener

### Agenda:

- (i) Demand for more computer facilities.
- (ii) Demand for sufficient library books.
- (iii) Miscellaneous.

### Members

Prof. Sangita Datta, Convener	<i>Sangita Datta</i> 21.8.19
Prof. Smt. K. Roy	<i>K. Roy</i> 21.8.19
Dr. Sutapa saha Mitra	<i>Sutapa saha Mitra</i> 21.8.19
Prof. Biplab Bagdi	<i>Biplab Bagdi</i> 21.8.19
Prof. Rabindranath Hazda	<i>Rabindranath Hazda</i> 21.8.19
Dr. Suchismita Chatterjee	<i>Suchismita Chatterjee</i> 21.8.19
Dr. Joydeb Bhattacharya	
Sri Kmit Kumar Biswas	<i>Kmit Kumar Biswas</i> 21.8.19
Sri Soumen kumar Das	
Smt. Soma saha	<i>Soma saha</i> 22-8-19



MEETING RESOLUTION

সং / Meeting No.	
তারিখ / Date	

উপস্থিত সভ্যগণের নাম  
NAME OF MEMBERS PRESENT

স্থান / Place	
সময় / Time	

1.	১৮। ৮.	১৫। ১৫.
2.	১৯। ৯.	১৬। ১৬.
3.	২০। ১০.	১৭। ১৭.
4.	২১। ১১.	১৮। ১৮.
5.	২২। ১২.	১৯। ১৯.
6.	২৩। ১৩.	২০। ২০.
7.	২৪। ১৪.	২১। ২১.

রেজল্যুশন / Resolution Adopted

No.

Meeting of Grievance Cell on some urgent issues:

Since the institution is continuing with a complex situation of both Old pattern of I+II+III system and the new semester system — it creates some difficulties in some areas

Students from departments like Mathematics, physics, Commerce, Economics, Environmental Science require computer Lab — to maintain a proper coordination among these departments to provide lab facilities both for old pattern students and new semester students — Academic Sub Committee has been informed.

Students often complain against getting books early from Central Library. But after a detailed investigation — the Grievance Cell came to the conclusion that many students do not follow the system properly — it is not the fault of the Library.



ESTD-1942

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NABADWIP, NADIA, West Bengal, Pin-741302

Website: www.nvcollege.in

E-mail: nvcollege1942@gmail.com

Ref.No.....

Date:11/01/2018

## Notice : dt. 11.01.2018

Meeting of the Grievance Redressal Cell will be held on 19.01.2018 at 1:00p.m. in the Principal Chamber

Members are requested to be present.

*Mandal*  
19-01-18  
Teacher-in-Charge  
Nabadwip Vidyasagar College  
Teacher-in-Charge  
Nabadwip Vidyasagar College

*Sangita Datta*  
Convener

### Agenda:

- (i) To provide some special classes to complete the syllabus.
- (ii) Miscellaneous

### Members

Prof. Sangita Datta, Convener	<i>Sangita Datta</i>
Prof. Smt. K. Roy	<i>Ke 16/1/18</i>
Dr. Sutapa saha Mitra	<i>Sutapa</i>
Prof. Biplab Bagdi	<i>PSB 16/1/18</i>
Prof. Rabindranath Hazda	<i>Rabindra 11/1/18</i>
Dr. Suchismita Chatterjee	<i>Suchi 16/1/18</i>
Dr. Joydeb Bhattacharya	
Sri Kmit Kumar Biswas	<i>Biswas 11/1/18</i>
Sri Soumen kumar Das	<i>Soumen</i>
Smt. Soma saha	<i>Soma Saha 11/1/18</i>



Members of the Grievance Redressal Cell gathered in the Principal's chamber to discuss on some issues mentioned by the students of different departments.

Problems of Arts, Science and Commerce departments are to some extent different in nature.

Number of students in Bengali, History and Sanskrit are huge. On the other hand, in Science and Commerce departments no. of students are limited.

But it has been found that as the University Examination is coming closer, they are showing interest to do extra classes for preparation. Science Departments are specially interested in practical classes.

But Routine Committee i.e. the part of Academic Sub Committee expressed difficulty in putting extra classes in existing routine framework.

So the Departments have been requested to provide extra classes according to their own departmental framework.

From President/Principal &amp; Secretary

Ph: (03472)240014



ESTD-1942

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Ref.No.....

Date:16/04/2018

## Notice : dt. 16.04.2018

Meeting of the Grievance Redressal Cell will be held on 24.04.2018 at 1:00p.m. in the Principal Chamber

Members are requested to be present.

*[Signature]*  
24/4/18  
Teacher-in-Charge & Secretary  
Nabadwip Vidyasagar College

*[Signature]*  
Sangita Datta  
Convener

### Agenda:

- (i) Complaints of Arts Students regarding classroom.
- (ii) Science Students' request for provision of additional practical experiments before University Examination.

### Members

Prof. Sangita Datta, Convener	<i>[Signature]</i>
Prof. Smt. K. Roy	<i>[Signature]</i>
Dr. Sutapa saha Mitra	<i>[Signature]</i>
Prof. Biplab Bagdi	<i>[Signature]</i>
Prof. Rabindranath Hazda	<i>[Signature]</i>
Dr. Suchismita Chatterjee	<i>[Signature]</i>
Dr. Joydeb Bhattacharya	
Sri Kmit Kumar Biswas	<i>[Signature]</i>
Sri Soumen kumar Das	
Smt. Soma saha	<i>[Signature]</i>



Resolution of meeting held on 24-04-18

Members of the Grievance Redressal Committee assembled to discuss some long pending issues,

A considerable number of students of Nabadwip College come from remote areas. So it is difficult for them to attend classes at 10 am, also they find difficulty to continue classes after 3 pm. So this issue has to be kept in mind while routine is being framed.

As a result, between 11 am and 3 pm sometimes it becomes difficult to provide classrooms for all students - Honours and General - of First Second and Third Year.

Specially this is the problem of Arts Departments with large number of students and Mathematics Department which also consists of quite a huge number of students.

As proper classrooms are not plenty in number - Sometimes it creates some problems among departments.

So it is resolved that these problems has to be solved through mutual adjustments among the departments.

Besides that, All Science Departments have been instructed to maintain all practical classes on regular basis

# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

No / Meeting No.	উপস্থিত সভ্যগণের নাম	স্থান / Place	
Date	NAME OF MEMBERS PRESENT	সময় / Time	
	১১। ৪.	১১। ১৫.	
	১১। ৫.	১১। ১৬.	
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	১১। ১৩.	১১। ২০.	
	১১। ১৪.	১১। ২১.	

### রেজল্যুশন / Resolution Adopted

Students from Science General Stream who have requested for extra theory as well as practical classes - themselves have admitted that during the initial period of the session, they were not regular - so they had missed some classes.

Members decided that there should not be any provision of extra classes for absentees.

However, students who are sincere enough - will get required support from relevant departments - members unanimously agree on that point.





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NABADWIP, NADIA, West Bengal, Pin-741302

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E-mail: nvcollege1942@gmail.com

Ref.No.....

Date: 21/08/2018

## Notice : dt. 21.08.2018

Meeting of the Grievance Redressal Cell will be held on 28.08.2018 at 1:00p.m. in the Principal Chamber

Members are requested to be present.

*Mandal*  
Teacher-in-charge & Secretary  
Nabadwip Vidyasagar College

*Sangita Datta*  
Convener

### Agenda:

- (i) Problems regarding various issues based on complaints from different departments.
- (ii) Miscellaneous.

### Members

Prof. Sangita Datta, Convener	<i>Sangita Datta</i>
Prof. Smt. K. Roy	<i>K. Roy</i>
Dr. Sutapa saha Mitra	<i>Sutapa Saha Mitra</i>
Prof. Biplab Bagdi	<i>Biplab Bagdi</i>
Prof. Rabindranath Hazda	<i>Rabindranath Hazda</i>
Dr. Suchismita Chatterjee	<i>Suchismita Chatterjee</i>
Dr. Joydeb Bhattacharya	<i>Joydeb Bhattacharya</i>
Sri Kmit Kumar Biswas	<i>Kmit Kumar Biswas</i>
Sri Soumen kumar Das	<i>Soumen kumar Das</i>
Smt. Soma saha	<i>Soma Saha</i>



Meeting was held on 28-08-2018 at 1 pm in Principal's chamber to discuss on different issues suggested by students from different departments.

Room no 1, 4, 7 are being allotted for classes with large no. of students. But sometimes microphones do not function properly. — So committee decides to inform the Infrastructure Committee to make these rooms properly microphone equipped.

Students of Science Departments often ask for more and more practice of difficult experiments and for that they require more specimen, more instruments. In this context the Grievance Committee's suggestion is to go through the process of requisition following the system of the Institution.

Under miscellaneous item — the complaints from students attending classes in Room no. 1 of mosquito bites — and to solve it office has been informed to use mosquito repellent on regular basis.

Students of Mathematics Dept. & Commerce Dept. have requested for additional classrooms and also easy access to Computer Lab.

# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	
তারিখ / Date	

উপস্থিত সভ্যগণের নাম  
NAME OF MEMBERS PRESENT

স্থান / Place	
সময় / Time	

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২০। ২০.  
২১। ২১.

নং / No.

রেজল্যুশন / Resolution Adopted

To solve the classroom problems - the teachers of the concerned departments have been requested to go through mutual adjustment - besides, two rooms have been specified for these two departments and non-teaching employees have been instructed to prepare these rooms for classroom purpose.

Regarding students' accessibility to the Computer lab - Head of the Dept.s of Commerce and Mathematics Departments are being requested to communicate with the Computer Lab - in charge and to provide better facilities for students.





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NABADWIP, NADIA, West Bengal, Pin-741302

Website: www.nvcollege.in

E-mail: nvcollege1942@gmail.com

Ref.No.....

Date:14/12/2018

## Notice : dt. 14.12.2018

Meeting of the Grievance Redressal Cell will be held on 24.12.2018 at 1:00p.m. in the Principal Chamber

Members are requested to be present.

*Mandal*  
24-12-18  
Teacher-in-charge & Secretary  
Nabadwip Vidyasagar College

Nabadwip Vidyasagar College

*Sangita Datta*  
Convener

### Agenda:

- (i) Students of new semester system ask for some special classes on particular topics before University Examination.
- (ii) Miscellaneous.

### Members

Prof. Sangita Datta, Convener	<i>Sangita Datta</i>
Prof. Smt. K. Roy	<i>K. Roy</i>
Dr. Sutapa saha Mitra	<i>Sutapa Saha Mitra</i>
Prof. Biplab Bagdi	<i>B. Bagdi</i>
Prof. Rabindranath Hazda	<i>R. Hazda</i>
Dr. Suchismita Chatterjee	<i>S. Chatterjee</i>
Dr. Joydeb Bhattacharya	
Sri Kmit Kumar Biswas	<i>K. Biswas</i>
Sri Soumen kumar Das	
Smt. Soma saha	<i>Soma Saha</i>

क्र/No.

रेसॉल्यूशन / Resolution Adopted

Resolution of meeting dated 24-12-18

Meeting of Grievance Redressal Cell to discuss issues regarding new EPCB programme.

Students of this new semester system raised some issues - where they find difficulties.

They expressed their difficulties regarding question pattern in University exam; they also ask for some extra classes before appearing for final exam; students from general stream were not clear about their subject choice for a long period.

As in this new pattern students have to appear for Univ Exam just after few months of their admission - so both teaching and non teaching sections are being requested to guide and help these students at their fullest extent.

Regarding question pattern - students have been informed the pattern provided by the University. Regarding extra classes - it is clearly mentioned that within the existing framework no extra classes can be provided. Problems regarding lending books from Central Library - Library staffs are being requested to help these new comers as much as possible.





ESTD-1942

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NABADWIP, NADIA, West Bengal, Pin-741302

Website: www.nvcollege.in

E-mail: nvcollege1942@gmail.com

Ref.No.....

Date:01/03/2019

## Notice : dt. 01.03.2019

Meeting of the Grievance Redressal Cell will be held on 11.03.2019 at 1:00p.m. in the Principal Chamber

Members are requested to be present.

*Mandal*  
23-19 Secretary  
Teacher-in-Charge  
Nabadwip Vidyasagar College  
Nabadwip Vidyasagar College

*Sangita Datta*  
Convener

### Agendum:

**Agendum- 1 :** To discuss the policy of the Committee regarding Grievance Complaints.

### Members

Prof. Sangita Datta, Convener	<i>Sangita Datta</i>
Prof. Smt. K. Roy	<i>K. Roy</i>
Dr. Sutapa saha Mitra	<i>Sutapa saha Mitra</i>
Prof. Biplab Bagdi	<i>Biplab Bagdi</i>
Prof. Rabindranath Hazda	<i>Rabindranath Hazda</i>
Dr. Suchismita Chatterjee	<i>Suchismita Chatterjee</i>
Dr. Joydeb Bhattacharya	<i>Joydeb Bhattacharya</i>
Sri Kmit Kumar Biswas	<i>Kmit Kumar Biswas</i>
Sri Soumen kumar Das	<i>Soumen kumar Das</i>
Smt. Soma saha	<i>Soma saha</i>




# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

মিটিং নং/Meeting No.	1st.	উপস্থিত সভ্যগণের নাম	স্থান/Place	NVC.
তারিখ/Date	10-03-19.	NAME OF MEMBERS PRESENT	সময়/Time	1.00 pm.
১। ১.		১। ৮.		১০। ১৫.
২। ২.		২। ৯. ✓		১০। ১৬.
৩। ৩.		১০। ১০. ✓		১১। ১৭.
৪। ৪.		১১। ১১.		১১। ১৮.
৫। ৫.		১২। ১২.		১১। ১৯.
৬। ৬.		১০। ১৩.		১০। ২০.
৭। ৭.		১৪। ১৪.		১১। ২১.

নং/No.	রেজল্যুশন/Resolution Adopted
	Meeting held at Principal's chamber on 10-03-19 at 1-30 pm.
	Members present discussed different views regarding collection of grievances from different sections of college, the main three sections being - teaching, non teaching, students.
	Members reached the conclusion - that before collecting the complaints from three sections - a general level of counselling is required - so that each and every individual takes responsibility to solve their problem of their own - if they fail then only they will communicate with the Redressal Cell. (R)
	Next step will be the Redressal cell will communicate with the relevant committee - so that the problems can be solved at the earliest convenient time.
	(R) Before accepting the complaints as registered grievance - the committee members will examine in details.



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ESTD-1942

**Notice : Dated 28<sup>th</sup> Feb , 2020**

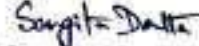
Meeting of the Grievance Redressal Cell will be held on 6<sup>th</sup> March, 2020 at 1 pm in the Principal's Chamber.

Members are requested to be present

Agenda : 1. General Cleaning of the campus

2. Miscellaneous

  
Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia- 741302

  
Sangita Datta  
Convener

Grievance Redressal Cell

Members:

- Smt. Sangita Datta 
- Smt. Kalyani Roy 
- Dr. Sutapa Saha Mitra 
- Dr. Suchismita Chatterjee 
- Sri Biplab Bagdi 
- Sri Rabindranath Hansda 
- Dr. Joydeb Bhattacharya 
- Sri Amit Kumar Biswas 
- Smt Soma Saha 



# মিটিং রেজল্যুশন বই

## MEETING RESOLUTION BOOK

উপস্থিত সভ্যগণের নাম	উপস্থিত সভ্যগণের নাম	স্থান / Place	সময় / Time
উপস্থিত সভ্যগণের নাম	NAME OF MEMBERS PRESENT	স্থান / Place	সময় / Time
1. ১০১ ৮.	১০১ ৮.	১০১ ১৫.	
1. ১০১ ৯.	১০১ ৯.	১০১ ১৬.	
1. ১০১ ১০.	১০১ ১০.	১০১ ১৭.	
1. ১১১ ১১.	১১১ ১১.	১১১ ১৮.	
1. ১২১ ১২.	১২১ ১২.	১২১ ১৯.	
1. ১৩১ ১৩.	১৩১ ১৩.	১৩১ ২০.	
1. ১৪১ ১৪.	১৪১ ১৪.	১৪১ ২১.	

/ No.	রেজল্যুশন / Resolution Adopted
	Members gathered at the Principal's chamber mainly to discuss the issue of overall cleanliness in the college campus.
	— After a long discussion they have come to the conclusion that due to the expansion of the college buildings — the issue has become more and more difficult and complicated.
	Since all classrooms of Arts, Science and Commerce faculty, different labs of all Science Departments require regular maintenance. It is clear enough that there is a staff shortage crisis and as the classrooms, labs are not being cleaned regularly — the places are becoming dirty, bad smell is coming from toilets which of course is an unhygienic matter.

In case of miscellaneous matters the issue of drinking water was raised again. Since sufficient supply of drinking water is an urgent matter specially in a campus like our college where a huge number of students keep coming everyday.

— So it is resolved that these issues demand regular monitoring of members of relevant committees. Again committee members mentioned that they also request as the three sections i.e. teaching, non teaching and students to give regular feedback to make their task easier. Thus all members reached an unanimous decision that the total process require a proper coordination of all sections and the committees related to the issues — and that will lead to the proper functioning of the tasks.

The meeting ended with a vote of thanks to the chair.



From President/Principal & Secretary

Ph: 9334723460/14



## Nabadwip Vidyasagar College

Affiliated to University of Kalyani Registered under 20J & 12 BJ of UGC Act. Re-  
accredited by NAAC in 2<sup>nd</sup> cycle with Grade 'B'

ESTD-1942

NABADWIP, NADIA, West Bengal, Pin-741302

Website: [www.nvccollege.in](http://www.nvccollege.in)

E-mail: [nvccollege1942@gmail.com](mailto:nvccollege1942@gmail.com)

Notice : Dated 28<sup>th</sup> Feb , 2020

Meeting of the Grievance Redressal Cell will be held on 6<sup>th</sup> March, 2020 at 1 pm in the Principal's Chamber.

Members are requested to be present

Agenda : 1.General Cleaning of the campus

2. Miscellaneous

Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302

Sangita Datta  
Convener

Grievance Redressal Cell

Members:

Smt. Sangita Datta *Sangita Datta 28.2.20*  
Smt. Kalyani Roy *Kalyani Roy 28.2.20*  
Dr. Sutapa Saha Mitra *Sutapa Saha Mitra 28.2.20*  
Dr. Suchismita Chatterjee *Suchismita Chatterjee 28.2.20*  
Sri Biplab Bagdi *Biplab Bagdi 28.2.20*  
Sri Rabindranath Hansda *Rabindranath Hansda 28.2.20*  
Dr. Joydeb Bhattacharya *Joydeb Bhattacharya 28.2.20*  
Sri Amit Kumar Biswas *Amit Kumar Biswas 28.2.20*  
Smt Soma Saha *Soma Saha 28.2.20*



# মিটিং রেজল্যুশন বই

## MEETING RESOLUTION BOOK

/ Meeting No.	উপস্থিত সভ্যগণের নাম NAME OF MEMBERS PRESENT	Day / Place	
Date		sun / time	
	১১/৪	১১/ 15	
	১১/ ৫	১১/ 16	
	১১/ 10	১১/ 17	
	১১/ 11	১১/ 18	
	১১/ 12	১১/ 19	
	১১/ 13	১১/ 20	
	১১/ 14	১১/ 21	

### রেজল্যুশন / Resolution Adopted

Members gathered at the Principal's chamber mainly to discuss the issue of overall cleanliness in the college campus.

— After a long discussion they have come to the conclusion that due to the expansion of the college buildings — the issue has become more and more difficult and complicated.

Since all classrooms of Arts, Science and Commerce faculty, different labs of all Science Departments require regular maintenance. It is clear enough that there is a staff shortage crisis and as the classrooms, labs are not being cleaned regularly — the places are becoming dirty, bad smell is coming from toilets which of course is an unhygienic matter.

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— So it is resolved that these issues demand regular monitoring of members of relevant committees. Again committee members mentioned that they also request as the three sections i.e. teaching, non teaching and students to give regular feed back to make their task easier. Thus all members reached an unanimous decision that the total process require a proper coordination of all sections and the committees related to the issues — and that will lead to the proper functioning of the tasks.

The meeting ended with a vote of thanks to the chair.





ESTD-1942

# Nabadwip Vidyasagar College

(Affiliated to University of Kalyani & Registered under 2(f) & 12 (B) of UGC Act. Re-accredited by NAAC in 2<sup>nd</sup> cycle with Grade 'B')

NABADWIP, NADIA, West Bengal, Pin-741302

Website: www.nvcollege.in

E-mail: nvcollege1942@gmail.com

Ref.No.....

Date:03/05/2020

## Notice : dt. 03.05.2020

Meeting of the Grievance Redressal Cell will be held on 10.05.2020 at 5:00p.m. through online mode.

Members are requested to be present.

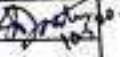
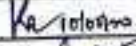
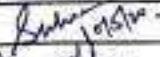
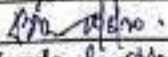

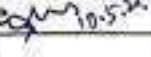
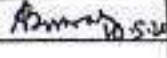
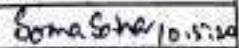
  
Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia - 741302

  
Sangita Datta  
Convener

### Agenda:

- (i) Technical problem of online classes.
- (ii) Students' demand for more classes.
- (iii) Miscellaneous.

### Members

Prof. Sangita Datta, Convener	
Prof. Smt. K. Roy	
Dr. Sutapa saha Mitra	
Prof. Biplab Bagdi	
Prof. Rabindranath Hazda	
Dr. Suchismita Chatterjee	
Dr. Joydeb Bhattacharya	
Sri Kmit Kumar Biswas	
Sri Soumen kumar Das	
Smt. Soma saha	

# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

No. / Meeting No.		উপস্থিত সভ্যগণের নাম	স্থান / Place
Date		NAME OF MEMBERS PRESENT	সময় / Time
		১। ৪.	১৫। ১৫.
		২। ৯.	১৬। ১০.
		৩। ১০.	১৭। ১৭.
		৪। ১১.	১৮। ১৪.
		৫। ১২.	১৯। ১০.
		৬। ১৩.	২০। ২০.
		৭। ১৪.	২১। ২১.

No.	রেজল্যুশন / Resolution Adopted
	<p>Grievance Redressal Cell members are being informed unofficially and in a scattered manner - regarding the problems related to on line classes during Lock-down period.</p> <p>Students from remote areas find it difficult to join online classes - they are communicating with their teachers through phone calls.</p> <p>On the other hand, students staying in town areas are interested to do more classes on online mode.</p> <p>- So it is the challenge, how to bring a balance among all these demands coming from different section of students.</p> <p>Teachers are also taking some time to get accustomed to conduct these on line classes.</p>



Notice: Dt. 10.12.2020

Meeting of the Grievance Redressal Cell will be held on 15.12.2020 through online mode at 7pm. Members are requested to be present.

Agenda : 1. Appeal for online examination


2. Miscellaneous


  
Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia - 741302

  
Convener


Grievance Redressal Cell

Members


Smt Kalyani Roy  15.12.20

Dr Sutapa Saha Mitra  15/12/20


Dr Suchismita Chatterjee  15.12.20

Sri Biplab Bagdi  15/12/20

Sri Rabindranath Hansda  15/12/20

Dr Joydeb Bhattacharya  15/12/20

Sri Amit Kumar Biswas  15.12.20

Smt Soma Saha  15.12.20



# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

R/Meeting No.	উপস্থিত সভাগণের নাম NAME OF MEMBERS PRESENT	স্থান/Place	সময়/Time
	১০১ ৪		১০১ ১৫
	১০১ ৯		১০১ ১৬
	১০১ ১০		১০১ ১৭
	১১১ ১১		১০১ ১৮
	১১১ ১২		১০১ ১৯
	১০১ ১৩		১০১ ২০
	১১১ ১৪		১১১ ২১

D.	রেজল্যুশন / Resolution Adopted
	<p>During Corona period, the College Authority informed the students to communicate through mail and express their demands to the Grievance Redressal Committee.</p> <p>As a result a huge number of mails arrived in the mailbox of GRCS, mail also to the different departmental teachers. The teachers concerned sent all those mails to the Grievance cell.</p> <p>The subject matter of almost all these mails are same. The students are interested to do online classes. They have been instructed to give online MCQ tests through Google-classroom at fixed time periods.</p> <p>All these are being organized through Google classroom provided by the College centrally.</p>



**Notice: Dt 07.05.2021**

Meeting of the Grievance Redressal Cell will be held on 15 th may 2021 through online mode at 7 pm. Members are requested to be present.

Agenda : 1. Complaints against online classes and Exams

2. Miscellaneous

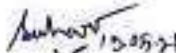
  
Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia- 741302  
Nabadwip Vidyasagar College

  
Convenor

Grievance Redressal Cell

Members :

Smt Kalyani Roy  15.05.21

Dr Sutapa Saha Mitra  15.05.21

Dr Suchismita Chatterjee  Saha 15.5.21

Sri Biplab Bagdi  15.5.21

Sri Rabindranath Hansda  15.5.21

Sri Amit Kumar Biswas  Binow 15.5.21

Dr Joydeb Bhattacharya

Smt Soma Saha  Soma Saha. 15.5.21



# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

Meeting No.	উপস্থিত সভ্যগণের নাম NAME OF MEMBERS PRESENT	স্থান / Place	সময় / Time
	১। ৪		১৫। ১৫
	১। ৫		১৫। ১৬
	১০। ১০		১৫। ১৭
	১১। ১১		১৫। ১৮
	১২। ১২		১৫। ১৯
	১৩। ১৩		২০। ২০
	১৪। ১৪		১৫। ২১

### রেজল্যুশন / Resolution Adopted

College Authority informed the students through website to express their demands via mail addressing the Grievance Redressal Cell.

As a result the cell members received a huge number of mails — the subject matter of these mails are mostly similar that the students requested the college authority to arrange on-line-exam as they could not attend regular classes due to covid situation. They also expressed their unwillingness to give off line exam as they find it quite risky due to this Corona problem.

Principal, Dr. S.K. Roy instructed the members of the GRCell to gather the request of the students, so that he can communicate the department concerned of Kalyani University — regarding the problem of the students.

Not only the final exam, the students also communicated with the teachers of their respective departments regarding the submission of their internal.

A large number of students, specially of general stream are facing difficulties while uploading their answers — so they are requesting for an easier method for submission of their answers for internal exams.

Members of Academic Committee provided departmental user.id and instructed the teachers concerned to attach the user.id with the internal questions.





# Nabadwip Vidyasagar College

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ESTD-1942

NABADWIP, NADIA, West Bengal, Pin-741302

Website: [www.nvccollege.ac.in](http://www.nvccollege.ac.in)

E-mail: [nvccollege1942@gmail.com](mailto:nvccollege1942@gmail.com)

**Notice: Dt. 16.11.2021**

Meeting of the Grievance Redressal Cell will be held on 25.11.2021 at 1 pm in the Principal Chamber.

Members are requested to be present.

Agenda: 1. Teachers' concern regarding students' condition after covid.

2. Miscellaneous

Principal

25.11.2021

Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia- 741302

Nabadwip Vidyasagar College

Sangita Datta

Conveher

Grievance Redressal Cell

Members:

Smt Kalyani Roy

Dr. Sutapa Saha Mitra

Dr. Suchismita Chatterjee

Sri Biplab Bagdi

Sri Rabindranath Hansda

Sri Amit Kr Biswas

Dr. Joydeb Bhattacharya

Smt Soma Saha

16/11/21

18/11/21

17/11/21

16/11/21

Soma Saha 16.11.21

# মিটিং রেজল্যুশন বই

## MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	উপস্থিত সভ্যগণের নাম NAME OF MEMBERS PRESENT	স্থান / Place	
তারিখ / Date		সময় / Time	
১। ১	১। ৪	১। ১৫	
১। ২	১। ৪	১। ১৬	
১। ৩	১। ১০	১। ১৭	
১। ৪	১। ১১	১। ১৮	
১। ৫	১। ১২	১। ১৯	
১। ৬	১। ১৩	১। ২০	
১। ৭	১। ১৪	১। ২১	

নং / No.	রেজল্যুশন / Resolution Adopted
	<p>All faculty members conveyed the Grievance Redressal Cell members information — also they conveyed their problem to the higher authority i.e. to the Principal that the majority of the students are not properly attending the on line classes.</p>
	<p>Two major reasons behind their came approach are —</p> <p>They can attend the classes sitting at home</p> <p>They are being allowed to give on-line exam.</p>
	<p>Teachers are worried enough as how to handle these problems during this lock-down period. For a considerable period the college will remain closed for Covid, students are taking it as an advantage - and are not treating examination seriously.</p>
	<p>Teachers from all departments are treating this issue as a matter of serious concern.</p>





**Notice: Dt. 13.04.2022**

Meeting of the Grievance Redressal Cell will be held on 20.04.2022 at 2pm in the Principal Chamber.

Members are requested to be present.

- Agenda : 1. Provision of Complaint Boxes  
2. Miscellaneous

*20.04.22*  
Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302  
Nabadwip Vidyasagar College

*Sangita Datta*  
Convener

Grievance Redressal Cell

Members :

Smt Kalyani Roy *Kalyani Roy 20.4.22*

Dr Sutapa Saha Mitra *Sutapa Saha Mitra 20.4.22*

Dr Suchismita Chatterjee *Suchismita Chatterjee 20.4.22*

Sri Biplab Bagdi *Biplab Bagdi 20.4.22*

Sri Rabindranath Hansda *Rabindranath Hansda 20.4.22*

Sri Amit Kumar Biswas *Amit Kumar Biswas 21.4.22*

Dr Joydeb Bhattacharya

Smt Soma Saha *Soma Saha 21.4.22*

# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

Meeting No.	উপস্থিত সভ্যগণের নাম NAME OF MEMBERS PRESENT	স্থান / Place	সময় / Time
	১। ৪		১৫। ১৫.
	২। ৯		১৬। ১০.
	৩। ১০.		১৭। ১৭.
	৪। ১১.		১৮। ১০.
	৫। ১২.		১৯। ১০.
	৬। ১৩.		২০। ২০.
	৭। ১৪.		২১। ২১.

### রেজল্যুশন / Resolution Adopted

The Committee members gathered in the Principal's chamber to discuss on some current developments.

Principal Dr. S.K. Roy gladly announced that the institution has provided a number of boxes for various purposes → from those boxes two boxes have been specified for Grievance cell.

One box will be fixed for submission of complaints of students, another box will be for teaching and non teaching section of the institution.

On the other hand the Grievance cell is particular about the matter from the very beginning of their functioning that the complains lodged must be involved with some responsibility.



i.e. the person or groups concerned about some problem must also mention some way of solution — otherwise students will deposit a large number of complaints and will put pressure on higher authority.

However, the Grievance Cell also thanked the authority for providing these boxes.



# NABADWIP VIDYASAGAR COLLEGE

## NABADWIP, NADIA

Date.....02.12.2019.....

Ref.No.....

### Notice

Meeting of the Grievance Redressal Cell will be held on 13.12.2019 at 1:00p.m. in the Principal Chamber

Members are requested to be present.

*[Signature]* 02.12.19  
Principal  
Nabadwip Vidyasagar College

Sangita Dutta  
Convener

**Principal**  
Nabadwip Vidyasagar College  
Nabadwip, Nadia- 741302

### Agendum:

**Agendum-1:** To discuss the policy of the Committee regarding Grievance complaints.

### Members

Prof. Sangita Dutta, Convener	<i>[Signature]</i> 11.12.19
Prof. Smt. K.Roy	<i>[Signature]</i> 4/12/19
Dr. Sutapa Saha Mitra	<i>[Signature]</i>
Prof. Biplab Bagdi	<i>[Signature]</i> 3/12/19
Prof. Rabindranath Hazda	<i>[Signature]</i> 2/12/19
Dr. Suchismita Chatterjee	<i>[Signature]</i> 19.12.19
Dr. Joydeb Bhattacharya	<i>[Signature]</i> 3.12.19
Sri Amit Kumar Biswas	<i>[Signature]</i> 4/12/19
Sri Soumen Kumar Das	<i>[Signature]</i> 3/12/19
Smt.Soma Saha	<i>[Signature]</i> Soma Saha 3.12.19



# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

Meeting No.		উপস্থিত সভ্যগণের নাম	স্থান / Place
Date		NAME OF MEMBERS PRESENT	সময় / Time
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		২। ৯	১৫। ১৬.
		৩। ১০.	১৬। ১৭.
		৪। ১১.	১৭। ১৮.
		৫। ১২.	১৮। ১৯.
		৬। ১৩.	১৯। ২০.
		৭। ১৪.	২০। ২১.

### রেজল্যুশন / Resolution Adopted

The meeting was held at Principal's chamber.

Members present discussed and also reached to a common point that though not formally, — but informally some allegations come from all sections of the institution i.e.

teaching non teaching and student that the availability of drinking water is not sufficient. A major section of students and teaching staff come from distant places.

So they have genuine requirement of sufficient amount of supply of drinking water. On the other hand non-teaching section where majority are local — they claimed that they stay for long hours — so they also demand arrangement of clean drinking water throughout the day time, within the campus — so that they don't have to carry heavy bottles of water.

Another complaint - is the complaint regarding the maintenance of toilets. Members' opinion on this issue is proper maintenance require more number of employees appointed for this job specifically.

At present the employee appointed for this purpose is not being able to keep all toilets clean within the campus.

Finally - it is resolved that -

- the GRCell will communicate the relevant committees for a regular supply of drinking water and maintenance of toilets of all corners of the campus.





# Nabadwip Vidyasagar College

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Nabadwip, Nadia – 741302, West Bengal

Phone: 03472240014 Fax: 03472 240014

Email: [nvcollege1942@gmail.com](mailto:nvcollege1942@gmail.com) Website: <https://nvc.ac.in/>

Date: 8<sup>th</sup> December 2017

## NOTICE

A meeting of the Prevention Against Sexual Harassment Cell is scheduled on 15<sup>th</sup> December, 2017 at 3.00 p.m at Principal's Chamber.

All the members are requested to be present at the meeting.

1. To read and confirm the proceedings of the previous meeting.
2. To discuss the upgradation of the Cell.
3. Misc.

## Members

- Dr Baisakhi Burman (Convener) *bb*
- Prof. Kalyani Roy *KR*
- Dr Tapati Thakur *T.Thakur*
- Smt Sangita Datta *S.Datta*
- Dr Chandrima Basu *CB*
- Smt Arunima Chakraborty *A*
- Smt Sampa Das *S.Das*
- Dr Swati (Das) Sur
- SU Representative (Girl)

Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302

Principal

Convener

## **RESOLUTION**

It was resolved unanimously by the members of the Cell that complaint boxes must be installed in the college premises.

It was also resolved in the meeting that an awareness camp must be held at the college premises through film shows, short documentaries so that the students can outline the shortcomings and work accordingly.

It was discussed in the meeting whether training in martial arts could be provided to the students. The matter was put forth to the institutional head, unanimously agreed by the members. It was resolved that the decision regarding this issue shall be awaiting further discussion.



**Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302**





# Nabadwip Vidyasagar College

(Affiliated to University of Kalyani & Registered under 2(f) & 12(B) of UGC Act  
Re-accredited by NAAC in 2<sup>nd</sup> cycle with Grade 'B')

Nabadwip, Nadia – 741302, West Bengal

Phone: 03472240014 Fax: 03472 240014

Email: [nvccollege1942@gmail.com](mailto:nvccollege1942@gmail.com) Website: <https://nvc.ac.in/>

Date: 13<sup>th</sup> February 2018

## NOTICE

A meeting of the Prevention Against Sexual Harassment Cell is scheduled on 20th February, 2018 at 3.00 p.m at Principal's Chamber.

All the members are requested to be present at the meeting.

1. To read and confirm the proceedings of the previous meeting.
2. To confirm the name of the film.

### Members

- Dr Baisakhi Burman (Convener) *B.B.*
- Prof. Kalyani Roy *K.R.*
- Dr Tapati Thakur *T.Thakur.*
- Smt Sangita Datta *S.Datta.*
- Dr Chandrima Basu *CB*
- Smt Arunima Chakraborty *A.*
- Smt Sampa Das *S.Das.*
- Dr Swati (Das) Sur
- SU Representative (Girl)

Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302

Principal

*R.B. Burman*  
Convener

**RESOLUTION**

It was resolved that a film based on gender inequality shall be telecasted on 23rd February, 2018 for the students.

The members unanimously agreed on the telecast of the film named 'Pink'.



Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302





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Date: 12<sup>th</sup> February 2019




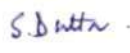


## NOTICE

A meeting of the Prevention Against Sexual Harassment Cell is scheduled on 19<sup>th</sup> February, 2019 at 3.00 p.m at Principal's Chamber.

All the members are requested to be present at the meeting


1. To read and confirm the proceedings of the previous meeting.
2. To elucidate Visakha guidelines and confirm the date of the talk.

### Members

- Dr Baisakhi Burman (Convener) 
- Prof. Kalyani Roy 
- Dr Tapati Thakur 
- Smt Sangita Datta 
- Dr Chandrima Basu
- Smt Arunima Chakraborty 
- Smt Sampa Das 
- Dr Swati (Das) Sur
- SU Representative (Girl)

Principal

  
Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302

  
Convener

## RESOLUTION

It was resolved that the telecast of the film Pink as a medium for social awareness among the students was a great success.

It was also resolved that to make the students legally aware about workplace harassment Visakha guidelines shall be discussed with the students.

The members unanimously decided the date for the talk on 26th February, 2019.



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Nabadwip, Nadia-741302





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Date: 4<sup>th</sup> January 2020

## NOTICE

A meeting of the Prevention Against Sexual Harassment Cell is scheduled on 11<sup>th</sup> January 2020 at 3.00 p.m at Principal's Chamber.

All the members are requested to be present at the meeting.

3. To read and confirm the proceedings of the previous meeting.
4. To confirm the name of the film.

## Members

- Dr Baisakhi Burman (Convener) *B. Burman*
- Prof. Kalyani Roy *K.R.*
- Dr Tapati Thakur
- Smt Sangita Datta *S. Datta*
- Dr Chandrima Basu
- Smt Arunima Chakraborty *A.C.*
- Smt Sampa Das *S. Das*
- Dr Swati (Das) Sur *S. Sur*
- SU Representative (Girl)

Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302

Principal

Convener

## **RESOLUTION**

It was resolved that a film based on gender inequality shall be telecasted on 14<sup>th</sup> January 2020 for the students.

The members unanimously agreed on the telecast of the film named 'That Day After Everyday' and 'Devi'.



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Nabadwip, Nadia-741302





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Date: 10<sup>th</sup> September 2020

## NOTICE


A meeting of the Prevention Against Sexual Harassment Cell is scheduled on 17<sup>th</sup> September 2020 at 3.00 p.m on Google Meet Platform. The link will be provided one hour before the event.

All the members are requested to be present at the meeting.

1. To read and confirm the proceedings of the previous meeting.
2. To organize a webinar on Google Meet Platform

## Members

- Dr Baisakhi Burman (Convener) *bburman*
- Prof. Kalyani Roy *KR*
- Dr Tapati Thakur *T.Thakur*
- Smt Sangita Datta *S.Datta*
- Dr Chandrima Basu *CB*
- Smt Arunima Chakraborty
- Smt Sampa Das *SD*
- Dr Swati (Das) Sur *S.Sur*
- SU Representative (Girl)

  
Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302


  
Convener

## **RESOLUTION**

It was resolved that one webinar will be organized jointly by the Women's Study Cell, Grievance Redressal Cell, Legal Club for Legal Consultancy and Prevention Against Sexual Harassment Cell on 23<sup>rd</sup> and 24<sup>th</sup> September 2020 tentatively.

The topic for discussion will be 'Gender Oppression and Legal Issues'.

Also, it was resolved that, among four speakers one Women Activist and one Advocate should be included.



Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302



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Date: 11<sup>th</sup> February 2022

## NOTICE

A meeting of the Internal Complaint Committee is scheduled on 18th February 2022 at 3.00 p.m at Principal's Chamber.

All the members are requested to be present at the meeting.

3. To read and confirm the proceedings of the previous meeting.
4. To discuss the present scenario of Internal Complaint Cell
5. To organise a seminar on Indian Cinema and gender harassment issue

### Members

- Dr. Baisakhi Burman (Convener)
- Kalyani Roy
- Dr. Chandrima Basu
- Dr. Tapati Thakur
- Dr. Swati Sur (Das)
- Dr. Suchismita Chatterjee Saha
- Rabindranath Hansda
- Smt. Anita Ray
- Swati Bhattacharya
- Dr. Damayanti Bhatta
- Mrs. Shampa Das
- Mithun Dey
- Tarun Kanti Ghosal
- SU Representative (Girl)

Principal

Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302

Convener




## **RESOLUTION**

It was resolved that the lecture on Visakha guidelines for legal and social awareness among the students was a great success. The students took active participation and shared their views on the issue.

It was resolved unanimously by the members of the Cell that more programmes must be scheduled for creating awareness among students.

It was also resolved that a seminar shall be organised based on Indian films on gender harassment.



**Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302**



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Date: 15<sup>th</sup> March 2022

## NOTICE

A meeting of the Internal Complaint Committee is scheduled on 1st April 2022 at 3.00 p.m at Principal's Chamber.

All the members are requested to be present at the meeting.

1. To discuss the date and time of the seminar on gender harassment.
2. To discuss about inclusion of an Advocate as a member in the Committee.

### Members

- Dr. Baisakhi Burman (Convener) *B.Burman*
- Kalyani Roy *K.R.*
- Dr. Chandrima Basu *CB*
- Dr. Tapati Thakur *T.Thakur*
- Dr. Swati Sur (Das) *S.Sur*
- Dr. Suchismita Chatterjee Saha *S.Chatterjee*
- Rabindranath Hansda
- Smt. Anita Ray *A.Roy*
- Swati Bhattacharya *SB*
- Dr. Damayanti Bhattacharya
- Mrs. Shampa Das *SDas*
- Mithun Dey
- Tarun Kanti Ghosal
- SU Representative (Girl)

Principal

Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302


*B.Burman*  
Convener

## **RESOLUTION**

It was resolved unanimously by the members of the Cell that the date and time of the seminar on gender harassment will be 8/4/22 at 1.00 p.m.

Dr Sutapa Saha Mitra of Department of History and Prof. Rupen Mondal of Department of English will be the resource persons.

It was resolved that the final decision regarding the appointment of the Advocate as the member of the Committee will be taken after discussion with the members of the Legal Club for Legal Consultancy.



Principal  
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Nabadwip, Nadia-741302



**Activities of the Internal Complaints Committee  
(Formerly the CELL FOR THE PREVENTION OF SEXUAL  
HARASSMENT)  
From 2017-18 to 2021-22.**

**2017-18**



As an initiative in the exploration of Women's issues in a contemporary setting, the CELL FOR THE PREVENTION OF SEXUAL HARASSMENT of Nabadwip Vidyasagar College organized a viewing of Shoojit Sircar's film 'Pink' on the 23<sup>rd</sup> of February, 2018. The Film deals with the issue of consent in an urban metropolitan setting.

The film Pink is a powerful exploration of the extant feudal mindset of a majority of the Indian populace. In a feudal set up, men and women are judged by different yardsticks altogether. If the man belongs to a powerful family, then the fight for justice is even tougher with the blatant partiality of the male hierarchy.

After the viewing, a number of questions were raised by the students and the resource persons responded with suitable elucidations.

The number of complaints received by the Cell/Committee being Zero, the Convener of the Sub-Committee Dr. Baisakhi Burman and the other members have initiated a drive to raise the awareness of the student populace regarding the aims and functioning of the Cell/Committee.

## 2018-19



### **Elucidation of Visakha Guidelines**

To initiate a better understanding of the legal procedures and remedies available to Women(and Men) for the eradication of workplace harassment, a short talk was organized the 26<sup>th</sup> of february,2019 for the benefit of the students and other stakeholders concerned.

The definition of Sexual harassment was illuminated as any unwelcome sexually determined behavior (whether directly or by implication) towards a member of the opposite or the same sex. Rupen Mondal (Assistant Professor, Department of

English) delivered a brief lecture on the subject and answered a the questions placed by the students.

The number of complaints received by the Cell/Committee being Zero, the Convener of the Sub-Committee Dr. Baisakhi Burman and the other members have initiated a drive to raise the awareness of the student populace regarding the aims and functioning of the Cell/Committee.

## 2019-20

### Viewing of Short Films: *That day After Every day* and *Devi*



The Cell organized the viewing of two Short Films on 14.01.2022. The films were: *That day After Every day* and *Devi* which deal with the menace of sexual intimidation, harassment, eve-teasing and victim-shaming which is a prevalent fallacy of patriarchal societies. The negation of safe space for women in both the public and private realms is a big concern of both working women and housewives. The film *That day After Every day* depicts a situation of extreme duress for a small group of women who are the victims of eve teasing and their determination to fight back.



The students watched the film with rapt attention and their relevant questions were answered by Dr. Madhuban Dutta (Department of Zoology, Nabadwip Vidyasagar College)

The number of complaints received by the Cell/Committee being Zero, the Convener of the Sub-Committee Dr. Baisakhi Burman and the other members have initiated a drive to raise the awareness of the student populace regarding the aims and functioning of the Cell/Committee.

## 2020-21



The CELL FOR THE PREVENTION OF SEXUAL HARASSMENT of Nabadwip Vidyasagar College collaborated with Women's Studies Cell, Grievance Redressal Cell and Legal Club for Legal Consultancy organized a two day state level webinar on “Gender Oppression and Legal Issues” on the 23<sup>rd</sup> and 24<sup>th</sup> of September 2020.

The eminent resource persons who graced the occasion were

1. Dr. Kavita Panjabi, Professor, Department of Comparative Literature, Jadavpur University.

2.Smt Anchita Ghatak (Women's Right Activist), Director-PARICHITI.

3.Dr. Sutanuka Banerjee, Assistant Professor,department of Humanities and Social Sciences,national Institute of technology,Durgapur.

4.Advocate Avijit Datta, Howrah Judges Court.

The webinar was done through Google Meet and was attended with rapt attention and applause by the academic and the student populace.

The number of complaints received by the Cell/Committee being Zero, the Convener of the Sub-Committee Dr. Baisakhi Burman and the other members have initiated a drive to raise the awareness of the student populace regarding the aims and functioning of the Cell/Committee.

Links:

<https://youtu.be/Gi54o2S1yo8>

<https://youtu.be/QDZI44D2x0Q>

## 2021-22



**A discussion of five films from contemporary Indian Cinema dealing with the aftermath of gender related harassment and associated trauma on 08.04.2022.**

The said discussion was organized by the Internal Complaints Committee to redress and elucidate the aforementioned issues among the students assembled in the Smart Room. The films discussed were:

1. Guilty (2020)
2. Thappad (2020)
3. Pink (2016)
4. Dear Zindagi (2016)
5. Queen (2013)



Dr Sutapa Saha Mitra(Department of History) and Rupen Mondal(Department of English) acted as the resource persons and clarified the doubts and answered the questions of the students.

The number of complaints received by the Cell/Committee being Zero, the Convener of the Sub-Committee Dr. Baisakhi Burman and the other members have initiated a drive to raise the awareness of the student populace regarding the aims and functioning of the Cell/Committee.



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Date: 04.05.2018

## NOTICE

This is to inform you that a meeting of "Anti Ragging committee" will be held on 11.05.2018 at 2 pm to discuss the following agenda:

1. Future plans of the committee
2. Misc.

All the members are hereby requested to be present at this meeting. Your presence is very much needed.

Thanking you

*Mondal*

Teacher-in-Charge  
Nabadwip Vidyasagar College  
Nabadwip, Nadia, West Bengal.

*Chandrima Basu*

Convener  
Anti-Ragging Committee  
Nabadwip Vidyasagar College

## Committee Members:

Dipanjan Ghosh	<i>D Ghosh</i>
Arun Kumar Biswas	<i>A Biswas</i>
Nirmalendu Ganai	<i>N. Ganai</i>
Ashim Kumar Biswas	
Rajkumar Mondal	<i>R. Mondal</i>
Nitai Pal	<i>Nitai</i>
Suchismita Saha	<i>S. Saha</i>
Shilpi Mondal	<i>Shilpi</i>
Subham Das	<i>S Das</i>

The Teacher - in charge Dr. Arun Kumar Mandal took the chair and the meeting started. The convenor sought the opinion of the members regarding the activities of the 'Anti-Ragging' cell. After the long discussions, this sub-committee resolved the following decisions.

1. This sub-committee will organise an orientation programme regarding - ~~Anti~~ - Ragging - free campus.
2. Secondly the sub-committee decided that an undertaken form will be filled up by the new comers students in the admission time. So this committee proposed such decision to the 'Admission Sub-committee' to incorporate such 'declaration form' in the admission time.
3. Anti Ragging Cell gave special emphasis into this matter and will arrange another meeting with Admission Sub-committee



Conclude .

The meeting is ended with vote of thanks to the  
chair .

Aardal

Teacher-in-charge  
Nabadwip Vidyasagar College



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Date: 05.07.2019

## NOTICE

A meeting of the "Anti Ragging Committee" will be held on 12.07.2019 at 1:30 at the chamber of the TIC pm to discuss the following agenda.

1. To discuss on the decisions taken in the last meeting.

2. Misc.

All the members are hereby requested to attend the meeting without fail.

Thanking you

*Mondal*

Teacher-in-Charge  
Nabadwip Vidyasagar College  
Nabadwip, Nadia, West Bengal.

Teacher-in-charge  
Nabadwip Vidyasagar College

*Chandrima Basu*

Convener  
Anti-Ragging Committee  
Nabadwip Vidyasagar College

### Committee Members:

Dipanjana Ghosh	<i>Dh</i>
Arun Kumar Biswas	<i>Biswas</i>
Nirmalendu Ganai	<i>N. Ganai</i>
Ashim Kumar Biswas	<i>Ashim Biswas</i>
Rajkumar Mondal	<i>R Mondal</i>
Nitai Pal	<i>Nitai Pal</i>
Suchismita Saha	<i>S. Saha</i>
Shilpi Mondal	
Subham Das	<i>Subham Das</i>



## Proceedings

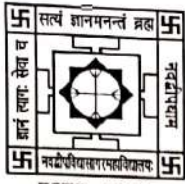
The ~~Principal~~ - ~~Principal~~ <sup>Principal</sup> took the ~~meeting~~ <sup>the chair</sup> and the meeting started. The convener read the proceedings of the last meeting and conveyed the decision. After details discussions the convener of a Admission sub-committee accepted the proposal of the Anti-Ragging cell and he informed that he will incorporate the 'undertaken proforma' in the admission time.

The meeting is ended with vote of Thanks to the chair.

*Nandlal*

Teacher-in-charge  
Nabadwip Vidyasagar College





ESTD: 1942

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Date: 10.06.2022

## NOTICE

A meeting of the "Anti Ragging committee" will be held on 17.06.2022 at 2 pm in the Principal's room to discuss the following matters. The convener of the admission sub-committee will be an invitee member.

1. To discuss the role of Anti-ragging committee in the forthcoming admission 2022
2. Misc.

All the members are requested to attend the meeting.

Thanking you

Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302  
Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia, West Bengal.

Chandrima Basu.  
Convener  
Anti-Ragging Committee  
Nabadwip Vidyasagar College

### Committee Members:

Dipanjnan Ghosh	
Arun Kumar Biswas	
Nirmalendu Ganai	
Ashim Kumar Biswas	
Rajkumar Mondal	
Nitai Pal	
Suchismita Saha	
Shilpi Mondal	
Subham Das	

## Proceedings.

The Principal took the chair and the meeting started. The concern proposed to the house that the system v.e. filled up of 'under-taken' form is very much successful. This committee had observed that there is no unwanted incident regarding ragging case happened in college campus. So this college is actually ragging-free zone. So this system should be continued as the last year. The convenor of the Admission sub-committee and all the members of the 'Anti-Ragging' committee are unanimously approved the proposal and accepted the same. After detail discussion the house resolved that this system will be applied every year in the time of new admission and will make the college ragging-free.

The meeting is ended with vote of thanks to the chair.



Principal  
Nabadwip Vidyasagar College  
Nabadwip, Nadia-741302