Nabadwip Vidyasagar College





CRITERION-VII

7.1.1: Gender equity & sensitization, facilities for women on campus

ANNUAL GENDER SENSITIZATION ACTION PLAN

- ✓ The Cell for empowering women conducts seminars, holds meetings on gender related issues, and makes students aware of gender sensitization through discussions.
- \checkmark It aims to promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- ✓ Provides professional counselling to the students through Career and Counselling Cell.
- ✓ Guidance regarding financial matters through Kanyashree project for female students.
- ✓ Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- ✓ Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
- ✓ Celebrate the International Women's Day the 8th of March
- \checkmark To increase knowledge about the human rights of women and gender equality.
- ✓ Provide cultural/sports competitions on gender basis during annual sports meet/Arts competition.
- ✓ Internal Complaint Cell has been conceived and created to deal with the problems of the students.
- ✓ To organize film shows through the Internal Complaints committee (ICC) against gender oppression to create awareness among female students and protect themselves in rough situations.
- ✓ To organize a public awareness campaign through NSS units about anti-discrimination statute and mechanisms of protection against gender-based discrimination

FACILITIES FOR WOMEN

A) Safety and Security

- The Institution provides several measures for the safety and security of the female students. The college ensures usage of CCTv to provide a constant check on the incoming and outgoing students for the safety of the students.
- ii) The College provides security guards at the entrance of the institution, which includes female security guards as well for the safety of the female students, so that no outsiders are allowed to enter the college premise.
- iii) The College has different sub-committees like Cell for prevention against sexual harassment, Grievance Redressal cell where students can deposit their complaints in the respective complaint boxes in order to make the process safer.
- iv) The College has several Sub-committees to look into the matters regarding the safety and security of the students like Personal Counselling Cell and advices related to legal issues through the legal club for legal consultancy to provide requisite counselling to the students and advice on the course outcomes of different subjects to them.













